



EQUALITY POLICY

SUSTAINABILITY POLICY

BUILDING QUALITY
PRODUCT AND
VISITOR
EXPERIENCES

ELIMINATING DISCRIMINATION, AND PROMOTING EQUALITY

MAKING HOLIDAYS
IN SCOTLAND
ACCESSIBLE TO
ALL

STIMULATE SUSTAINABLE INCLUSIVE GROWTH

VALUE OF THE PURPLE POUND



In Scotland:

- Total market value: £1.33 billion
- Day visits: £822 million
- Domestic trips: £504 million
- Travel in larger groups and stay longer
- Spend more per trip than non accessible market



VALUE OF THE GREY POUND



In Scotland, 55+:

- Total market value: £1.27 billion
- Spend 20% more than average consumer on leisure and hospitality
- Share of overnight trips 1/3 of all domestic trips
- 42% of over 65 year olds have a disability (and 33% of 55 to 65 year olds)
- Between 2006 and 2015 there was a 31% increase in the number of domestic trips taken by people over of the age of 55 and this trend is set to continue.

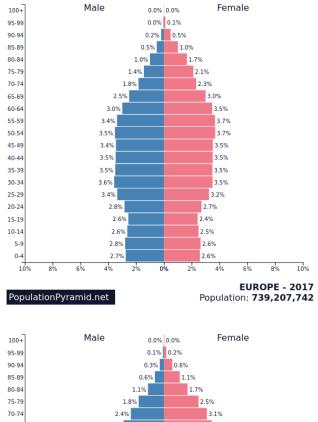


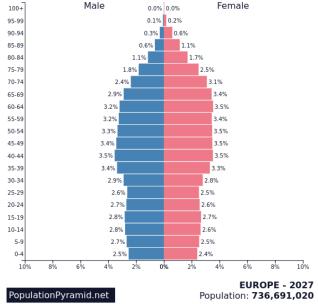
- Pension reforms & accumulated Property wealth have created an affluent older population.
- The Grey Pound is worth £320 billion a year (Source: SAGA)
- The average consumer spends £2,486 on leisure and hospitality in 2014.
- The over 65's consumer spent £3,372 in the same year. (Source: Barclays)
- Consumer Loyalty is much higher among 65+ group compared to 18-34 year olds suggesting that quality products and services will see the grey pound returning to those brands over time.



MARKET PROFILE

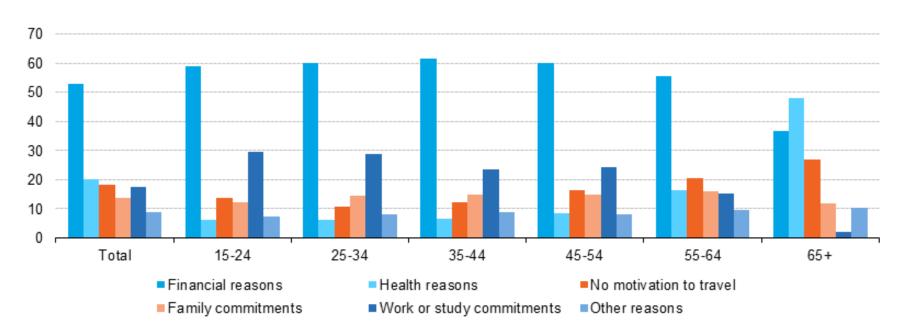
- Key Senior Markets to Scotland are UK, North America, Australia & EU15.
- These territories have aging populations...
- In Denmark, the United Kingdom & France, the elderly were almost as likely to go on holiday as the "average person" (Source: Eurostat)
- In Denmark, more than four out of every five elderly persons participated in tourism in 2013.
 - Three quarters of elderly Danes took either a foreign only or foreign / domestic trip.
- By contrast, Italy, Greece and Eastern Europe saw the proportion of elderly participating in tourism less than that for the 15-64 age group.





BARRIERS TO TRAVEL FOR THE OVER 65'S

- Health reasons are cited as the main barrier to travel.
- This differs from every other age group who state finance as the barrier to travel.
- Family commitments as a barrier to travel for the over 65's as they are for all other groups.
- Work and study is naturally a proportionally lower barrier to travel for the 65+ group compared to 15-64
 year olds.



Main reasons reported for not participating in tourism by age group, EU-28, 2013

Source: Eurostat

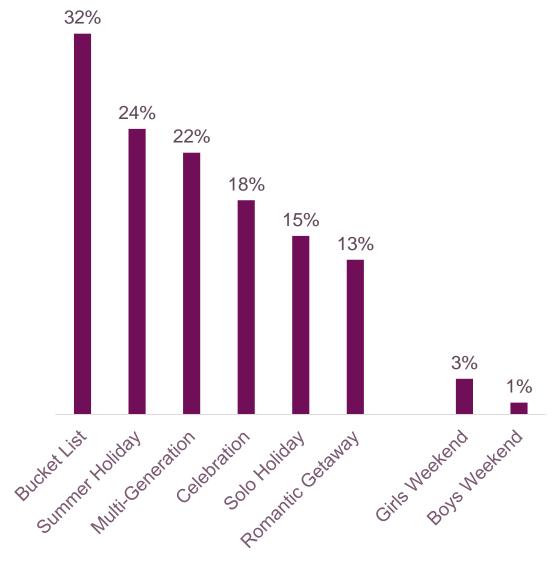
MOTIVATORS FOR TRAVEL

The "Bucket List" becomes an increasingly more important motivator for travel with age

Improved health with age also sees adventure and activity holidays continue interests in fitness. Over-55's go walking nine times a month compared to for 16-24 year olds (Source Go Outdoors)

Romance is also a catalyst for travel. While many in established relationships will continue to enjoy holidaying beyond the age of 65...divorce among the over-60's has risen by a third in a decade

The over-60's are the fastest growing demographic in online dating (Source Bowling Green State University)



Primary motivator for planned international trip for 2015 Source: AARP Research

MULTI-GENERATIONAL TRAVEL

Research by Saga Travel Insurance found:

- Almost half of over 50's have been on holiday with their children or grandchildren in the last five years.
- Self Catering is the most popular accommodation choice
- Three-Quarters just wanted to spend more time together
- Childcare commitments by grandparents with grandchildren have increased in recent years which may impact on availability of travel



CURRENT VALUE OF THE MARKET VERSES POTENTIAL



Growth potential

(31% increase in domestic trips by over 55s)



Loyal, repeat customers (86% make a return visit, more

(86% make a return visit, more loyal compared with 18-34 years)



Powerful word of mouth

(83% of disabled customers tell others about it & 49% share on social media) "The key to attracting boomers is appealing to their "forever young" attitude and desire for experiential travel."

Deloitte Hospitality 2015

".... boomers will have significant amounts of time and money at their disposal. For many, travel is a high priority and is likely to top their list of desired retirement activities."

Deloitte Hospitality 2015

"It is extremely likely that a larger proportion of customers will need some form of assistance in the years ahead, not just 'step free access', but facilities and attitudes that aid independently minded older customers with mobility, eyesight or hearing difficulties to travel independently."

Overseas Visitors to Britain: Understanding Trends, Attitudes and Characteristics

REAL IMPACT ON REAL PEOPLE

"Museums are leading the way we find, followed by theatres and cinemas"

"Venues that don't include information about accessibility make me think they're not accessible"

"Even if it's not great, the places we return to are the ones that listen and try to improve things"







Review your product or service offering

Consumers were less satisfied with the products and services offered for their specific age groups, particularly the over 65s. Is there potential to reposition your offering to target a greater share of the 'Grey Pound'? Small changes can increase your appeal to this audience, look to emphasise these in your product design and marketing going forward.



Multi-channel future

Consumers are increasingly using the internet for various stages of the purchasing journey; ensuring your business makes this process as easy as possible will be of long-term benefit. But don't overlook the more traditional marketing channels. The over 65s are still inclined to be influenced by print advertising and editorials so be sure to vary your approach across age groups to achieve maximum effect.



Capitalise on loyalty

Brand loyalty in the hospitality and leisure sector is strong, and increases with age. What are you doing to further incentivise your audience to ensure they are loyal to your brand throughout their lives?



Now's the time to act

Don't wait to act on this information building stronger relationships with the older demographic now will stand you in good stead for the future.



Don't underestimate the spending potential of the over 65 age group

The research suggests that the majority of operators are focusing their attention on the 35-44 age group, but the over 65s spend more per head. With an increasingly ageing population, there is significant potential for businesses to capitalise on the spending power of this audience.

Source: Barclays report – An ageing population (2015)

PROMOTIONAL ASSISITANCE



FUNDING SUPPORT



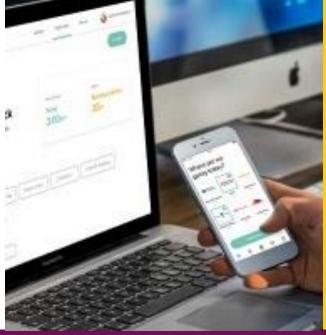
ADVICELINK



PRODUCT
DEVELOPMENT/
CUSTOMER
SERVICE

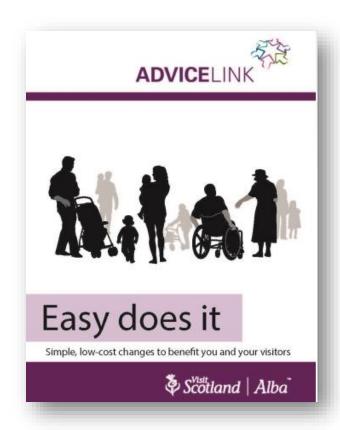
Easy does it

Simple, low-cost changes to benefit you and your visitors

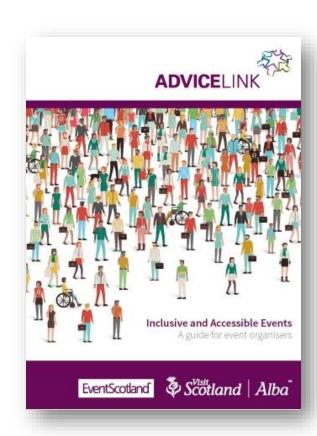


INFORMATION PROVISION

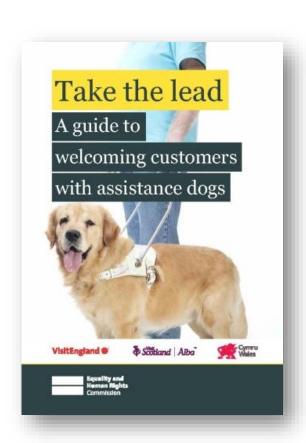
SUPPORTING YOU TO DO THINGS DIFFERENTLY



Understanding the market



Creating Inclusive Events



Welcoming customers with assistance dogs

HELPING TO IMPROVE CUSTOMER SERVICE



Euan's Guide Access Survey, 2017:

" 77% agree: staff training increases venues' accessibility"

"72% are more likely to visit new places if they feel welcomed by staff or venues **appears to care** about accessibility"

POWER IN INFORMATION



"Can't fit through the door of the café!"

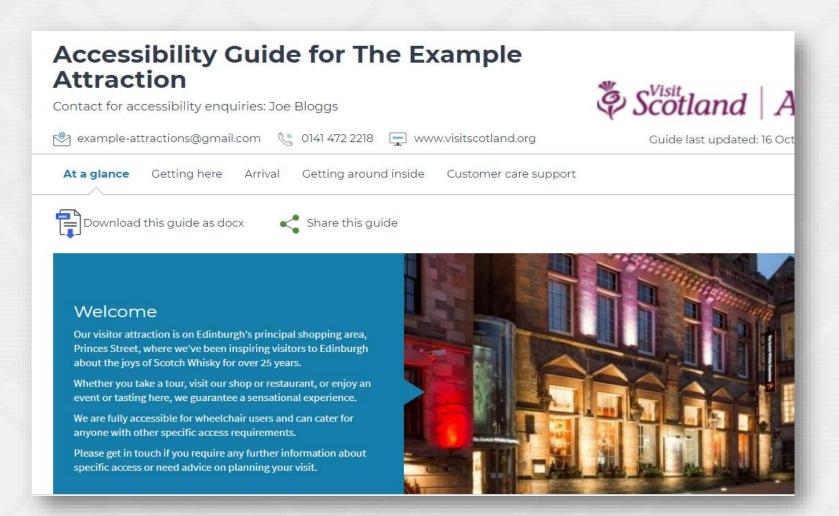


"I just want to know if there are steps!"



"Is there a level entry shower or wet room for Grandma!"

APPROPRIATE INFORMATION PROVISION



Euan's Guide Access Survey, 2017:

- 95% try to find accessibility information before visiting a venue
- 54% avoid going to new places if they can't find accessibility information
- 67% agree that information provision is a way of increasing accessibility

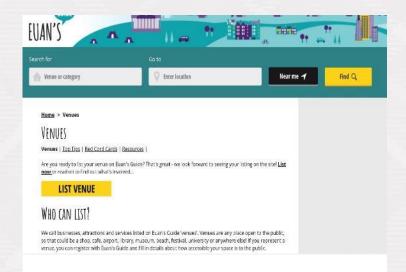
EUANSGUIDE.COM



Useful feedback + great endorsement



Add your venue details to the site for free, its quick and easy



Spread the word about how accessible your venue is!

- Match fund grant award scheme for collaborative tourism marketing projects – www.visitscotland.org/growth-fund
- Match funding of 50% with 50% coming from private sector funds
- Only constituted groups can apply for funding, not an individual business
- Applications must align with the national Tourism 2020 strategy, VisitScotland's strategy and any relevant regional/sector strategies



DIGITAL

- **SEARCH**
- PPC
- **SOCIAL MEDIA**
- **DISPLAY**



CONTENT CREATION

- **VIDEO**
- **IMAGES**
- **ITINERARIES**
- **E-BOOKS**
- **BLOG POSTS**



- **RADIO**
- **PROJECT MANAGEMENT**
- **MONITORING AND EVALUATION**



- PR
- **FAM TRIPS**
- **PRINTED COLLATERAL**
- **EVENT AND EXHIBITION ATTENDANCE**





- To support public infrastructure improvements at visitor pressure points
- Applicable to rural areas "accessible and remote rural areas" excluding settlements above 3000 people
- Awards available from £50,000 £300,000 for up to 70% of approved project activity
- Some of level of match funding or resource provision from public sector, community group or private sector e.g in-kind support such as land for development
- Sept 2018 deadline for final applications is 27 July Mar 2019 - deadline 25 January 2019

ACCESSIBLE TOURISM DESTINATIONS

Different models:

- Accessible Glasgow
- #AccessibleFife
- Everyone's Edinburgh

